

Clinical Incidents and the NCHD-Moving from inaction to enactment

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Who are the NCHDs

- 1) **Doctors working in Irish Hospitals who are not Consultants**
- 2) **Two broad Group a) Formal Training Program
b) Non-training Program**
- 3) **Country of origin**

Challenges for the NCHDs

- 1) Adapting to the Hospital Environment in order to function
- 2) Achieving Career progression in a timely fashion
- 3) Learning to become an effective decision maker
- 4) Understanding the Safety and Risk in Hospitals
- 5) Achieving work life Balance

Are Hospital Environment's Nurturing?

Hmm? Not really.

Mostly top down with very little bottom up

Can Hospital Environments be Empowering?

Yes maybe. Involve me so that I can understand and enact solutions from the front line. Clinical incident Solving, early shoots of success from the Lead NCHD program

