EMERGENCY CARE REDESIGN: THE DIGITAL NEXT STEP

Richard D. Zane, MD, FAAEM

The George B. Boedecker Professor and Chair Department of Emergency Medicine Executive Director, Emergency Services Chief Innovation Officer University of Colorado Health



Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta National Treasury Management Agency

National Quality, Clinical Risk and Safety Conference September 29, 2017





Conflicts and Disclosures

- My opinions are my own and do not represent the University of Colorado, the Board of Regents of the University of Colorado or the State of Colorado
- Department and System Equity and Revenue Positions
 - Burst IQ
 - Scribe America
 - RxRevue
 - AgileMD
 - LeanTaas
 - Knowledge Factor

The Digital Next Step

- □ An abbreviated case study
- Using data to inform process and improve quality
- □ digital solutions for 3 problems

UCH ED Case Study



University of Colorado Hospital



- Only academic medical center in the region
- 639 beds
- 48,909 annual admissions
- 1,000,522 outpatient encounters
- 101,374 ED visits annually

- Over 6,000 staff and faculty
- Magnet status for 10 years
- 2011 and 2012 UHC Quality Award winner
- #1 hospital in Denver US News & World Report
- #15 US News & World Report

University of Colorado Health

- □ \$3.2 billion in revenue
- 10 hospitals
- □ 2,220 hospital beds
- 21 freestanding ED
 - 31 total
- 9 Urgent Care Centers
- □ 113,315 admissions and OBS visits
- □ 11,512 babies delivered
- □ 66,111 surgeries
- □ 550,000 emergency visits
- □ 1.6 million unique patient lives

Go Back to 2013

- Capacity constraints
- Patient and provider dissatisfaction
- Damaged relations with EMS & provider community
- □ Move to new facility

....in 8 months







KOTTER'S EIGHT STEP MODEL Approaches to Managing Organizational Change





Guiding Principles

- Patient Centered
- Data Driven
- Central Discipline
 Local Control





"We have a strategic plan. It's called doing things."



Setting the Vision

- Focus on the wildly important
- Challenge everything
 ... But focus on the wildly important
 Speak with 1 voice







INCREASING



Quality Patient Satisfaction Staff/Faculty Satisfaction Patient Throughput/Flow Hours per Patient Visit Efficiency & Productivity WHILE...

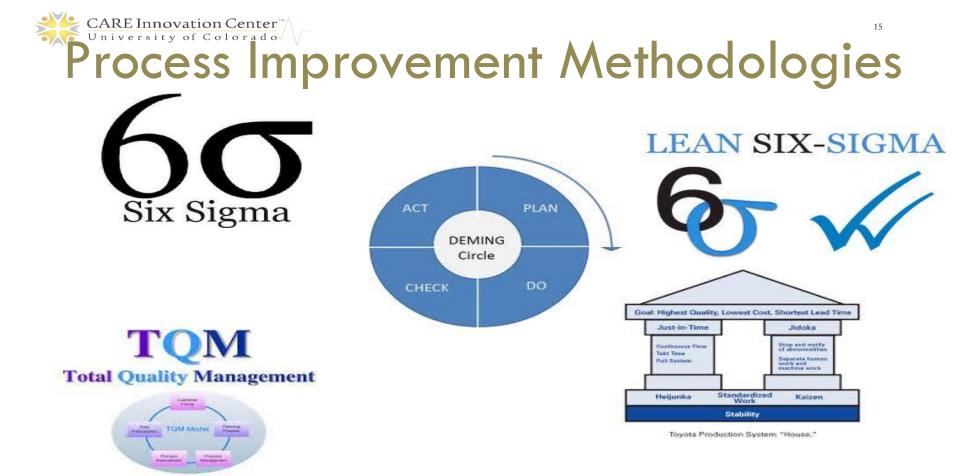
Budget Neutral





Staff Cost Waste – Non Value Add Variability & Errors Sentinel Events Patient Wait Time Hunting & Gathering Door to Provider Time



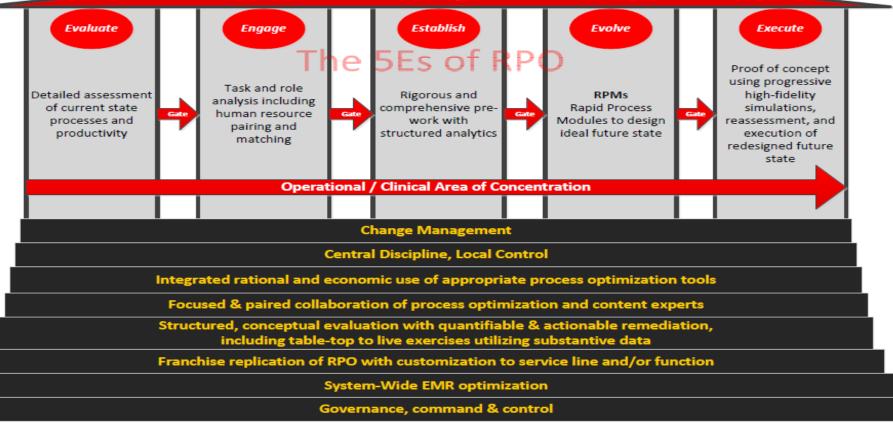




Rapid Process Optimization (RPO) Methodology

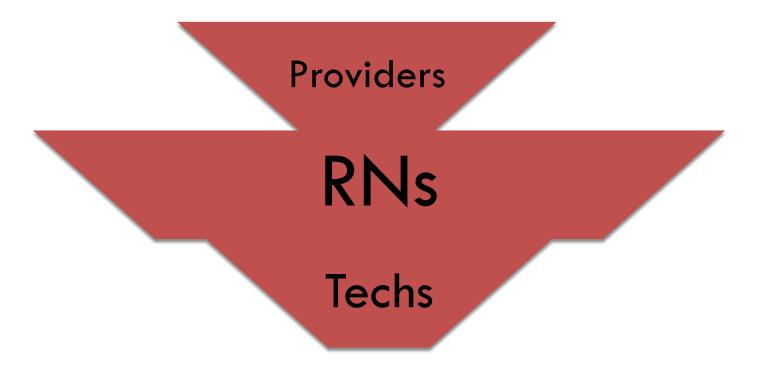


Patient Centered, Data Driven

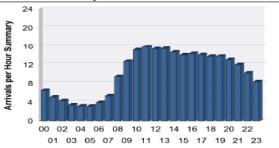




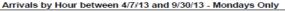
Current State – Employee Mix

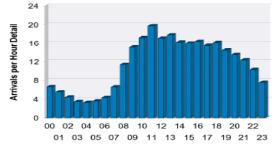


Arrivals by Hour between 4/7/13 and 9/30/13

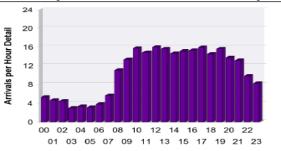


Arrivals by Hour between 4/7/13 and 9/30/13 - Sundays Only 24 20 Arrivals per Hour Detail 16 12 8 -4 0 00 02 04 06 08 10 12 14 16 18 20 22 01 03 05 07 09 11 13 15 17 19 21 23





Hour of the Day Arrivals by Hour between 4/7/13 and 9/30/13 - Tuesdays Only



24 20 Arrivals per Hour Detail 16 12 8 4

0

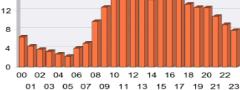
00 02 04 06 08

Hour of the Day

Arrivals by Hour between 4/7/13 and 9/30/13 - Wednesdays Only

20 Arrivals per Hour Detail 16

24



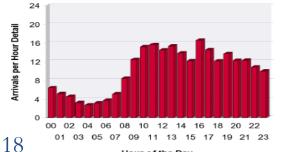
Hour of the Day

Hour of the Day

Arrivals by Hour between 4/7/13 and 9/30/13 - Thursdays Only

Hour of the Day

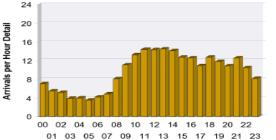
Arrivals by Hour between 4/7/13 and 9/30/13 - Fridays Only



01 03 05 07 09 11 13 15 17 19 21 23 Hour of the Day

10 12 14 16

18 20 22



Arrivals by Hour between 4/7/13 and 9/30/13 - Saturdays Only

Hour of the Day

Hour of the Day

CARE Innovation Center University of Colorado Current vs. Future: Standards of Work

ROLE	ΑCΤΙVΙΤΥ	Future % of Role	
	Patient Care	ир	
	Waiting time (lab)	down	POCT
	Waiting time (pt not ready)	down	Transfer to tech
MD	Looking for unstocked items	down	Transfer to CS
MD	Waste Time	unchanged	
	Charting	unchanged	
	Patient Care	ир	
	Drawing blood/starting IV	down	Transfer to tech
RN	Stocking	down	Transfer to CS
	Transport	down	Transfer to Transport
	Cleaning Room	down	Transfer to EVS
	Waste Time	unchanged	
	Charting	unchanged	
Pod Tech	Patient Care	up	
	Stocking	down	Transfer to CS
	Transport	down	Transfer to Transport
	Cleaning Room	down	Transfer to EVS
	Waste Time	unchanged	



Evidence Based Approach

THE PRACTICE OF EMERGENCY MEDICINE/CONCEPTS

Optimizing Emergency Department Front-End Operations

Jennifer L. Wiler, MD, MBA Christopher Gentle, MD James M. Halfpenny, DO Alan Heins, MD Abhi Mehrotra, MD Michael G. Mikhail, MD Diana Fite, MD From the Division of Emergency Medicine, Washington University in St. Louis School of Medicine, St Louis, MO (Wiler); the Department of Emergency Medicine, Christiana Care Health Services, Newark, DE (Gentle); Forrest Hills Hospital, Forrest Hills, NY (Halfpenny); the Department of Emergency Medicine, University of South Alabama College of Medicine and Medical Center, Mobile, AL (Heins); the Department of Emergency Medicine, University of North Carolina, Chapel Hill, NC (Mehrotra); the Department of Emergency Medicine, St. Joseph Mercy Hospital, Ann Arbor, MI (Mikhail); and the Department of Emergency Medicine, University of Texas Medical School at Houston, Houston, TX (Fite).

As administrators evaluate potential approaches to improve cost, quality, and throughput efficiencies in the emergency department (ED), "front-end" operations become an important area of focus. Interventions such as immediate bedding, bedside registration, advanced triage (triage-based care) protocols, physician/practitioner at triage, dedicated "fast track" service line, tracking systems and whiteboards, wireless communication devices, klosk self check-in, and personal health record technology ("smart cards") have been offered as potential solutions to streamline the front-end processing of ED patients, which becomes crucial during periods of full capacity, crowding, and surges. Although each of these operational improvement strategies has been described in the lay literature, various reports exist in the academic literature about their effect on front-end operations. In this report, we present a review of the current body of academic literature, with the goal of identifying select high-impact front-end operational improvement solutions. [Ann Emerg Med. 2010;55:142-160.]

0196-0644/\$-see front matter Copyright © 2009 by the American College of Emergency Physicians. doi:10.1016/j.annemergmed.2009.05.021

INTRODUCTION

Emergency Department Crowding and the Need for Operational Improvement Strategies

For nearly 2 decades, emergency department (ED) crowding has been recognized as a growing problem. From 1995 through has emphasized the need for smoothing ED patient flow and, in January 2005, implemented a new leadership standard, managing patient flow, which mandates that hospitals "...develop and implement plans to identify and mitigate impediments to efficient patient flow throughout the

CARE Innovation Center University of Colorado RPM Recommendations

Point of Care

Testing

Elimination of triage and the waiting

room

Job Righting

Team Nursing

Increased Throughput thru Improved

Processes

Clinical Decision Unit

Housekeeping, Transport, Central Supply, Scribes



High Fidelity Testing

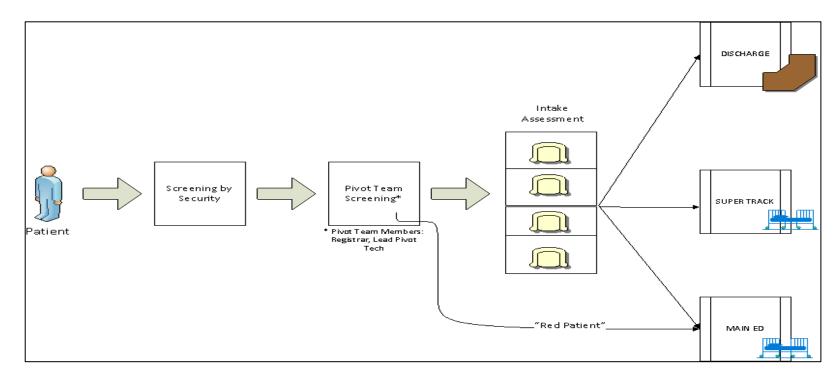




Implement



ED Patient Flow



Standard Work: Pivot Lead Tech

Owners		Approved B	y:	Revision Date		
ED Charge Nurses Ap		April Koehle	r, RN	10/4/13		
ED Techs		Rob Leeret, RN				
		Kelly Bookm	an			
Purpose	Define the role of a Pive	Define the role of a Pivot Lead Tech				
	Goals: Decrease LOS, decrease door to provider, no WR, direct rooming of high acuity patients.					
Scope	Presentation to front entrance of the Emergency Department through placement in patient exam room or Intake room					
Definitions	Open bed		Any staffed bed in department			
	Pivot Lead Tech		Minimum requirement: ED Tech wit combined with completion of Pivot	h minimum 3 months experience in ED setting Lead Training Class		
	Front End Tech		See requirements for an ED Tech; Roles divided into Vitals Tech and Runner Tech. Responsible for placing patient in Intake Room and/or transporting patient to exam room in Main ED			
			See requirements for CTA			
	Pivot CTA		Chief complaint and assessment done by Intake MD. Initial vital signs done by front			
	Intake Room		end vitals tech			
			High acuity patient			
	Red Patient					



Intake/Front End Best Practices

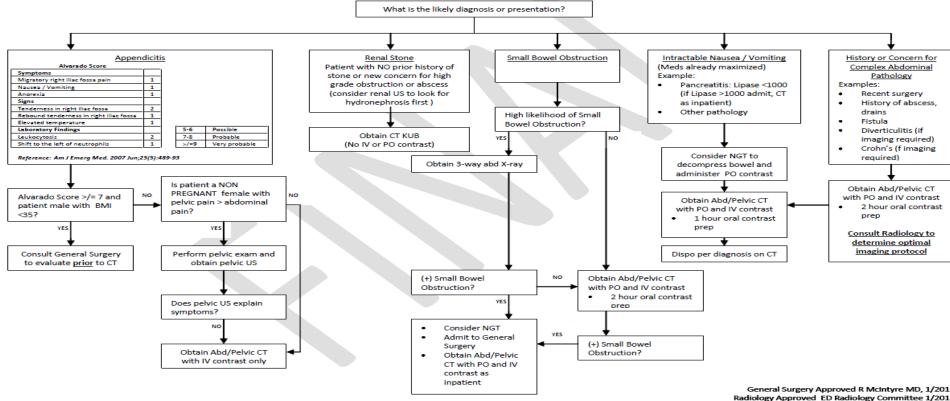
- Male exposure to STD
- URI symptoms
- Rash
- Extremity pain after minor trauma
- Back pain w/o neuro deficits
- Dental pain
- Medication refills without symptoms
- Chronic pain
- Low mechanism MVC
- Conjunctivitis with no concern for corneal abrasion

- Classic UTI symptoms in otherwise healthy young female
- Mild cellulitis
- Insect bite
- Mild allergic reaction
- Wound check
- Suture removal
- Mild anxiety
- Numbness/tingling with normal neuro exam
- Neck pain
- Epigastric pain classic for gastritis





Abdominal CT Pathway



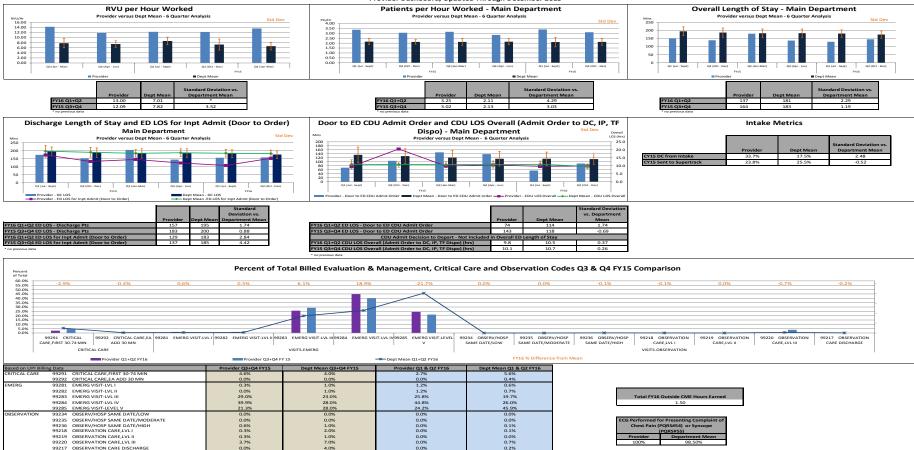
EDCQI Committee Approved 1/22/201

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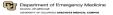
Pathway - Abdominal CT v4 1-17-13.doc

DR. RICHARD D ZANE

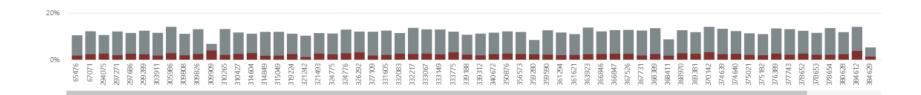
Provider Dashboard, Updated Through December 2015



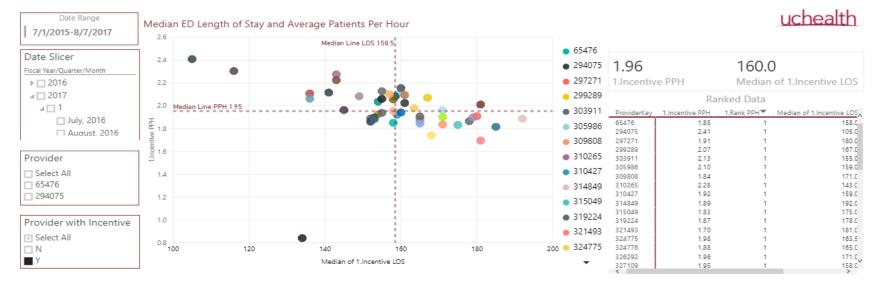




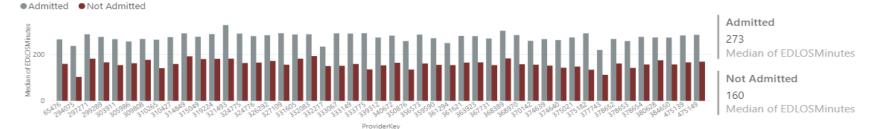
Date Range 7/1/2015-8/7/2017	Provider Variation: Deaths within 24 Hours For Patients Seen In Main- Line Represents Median	alth
Date Slicer Fiscal Year/Quarter/Month D 2016 2017 1 1 July, 2016	40% 20% 20% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0.25%
Provider Select All 65476 67071	Provider Variation: Upgrades to ICU within 24 Hours For Patients Seen In Main- Line Represents Median	×Μ
Provider with Incentive Select All N	% \$600000 \$600000 \$600000 \$600000 \$600000 \$600000 \$600000 \$600000 \$600000 \$600000 \$6000000 \$6000000 \$60000000 \$60000000000	324776 370142
	n Visits For Patients Seen In Main 9.78 % 2.30 % Return Visit Within 9 Days & Not Admitted Return Visit Within 9 Days & Not Admitt Return Visit Within 9 Days & Admitted	d



40%



Median ED Length of Stay (Arrival Time to ED Depart)

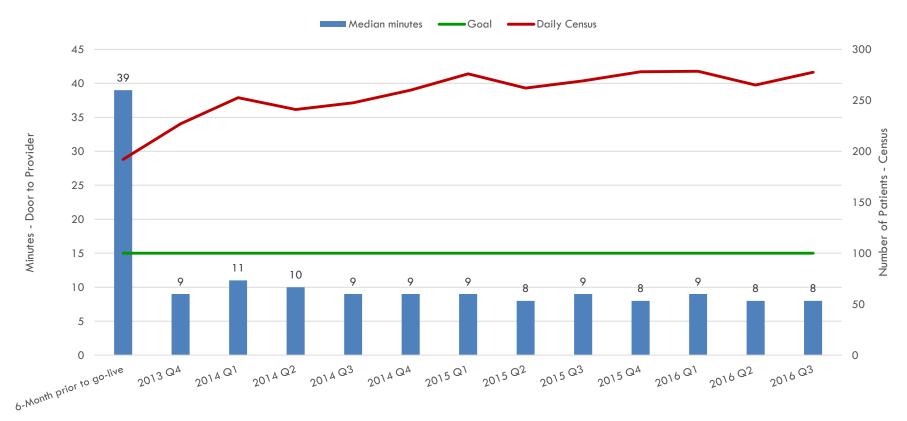




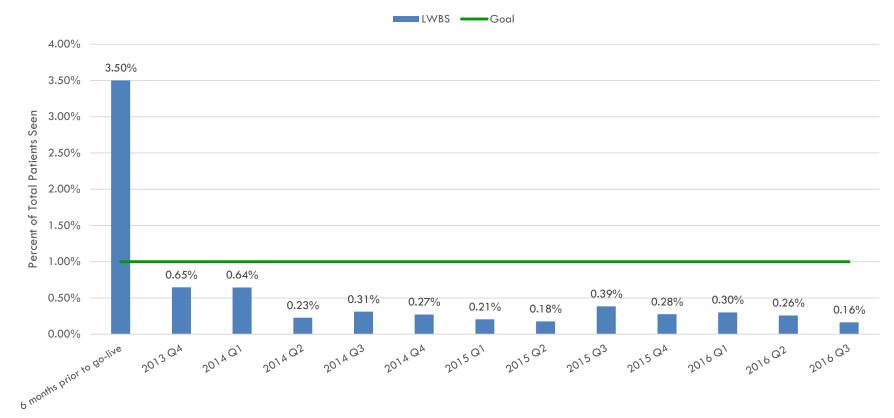
Results



Door to Provider

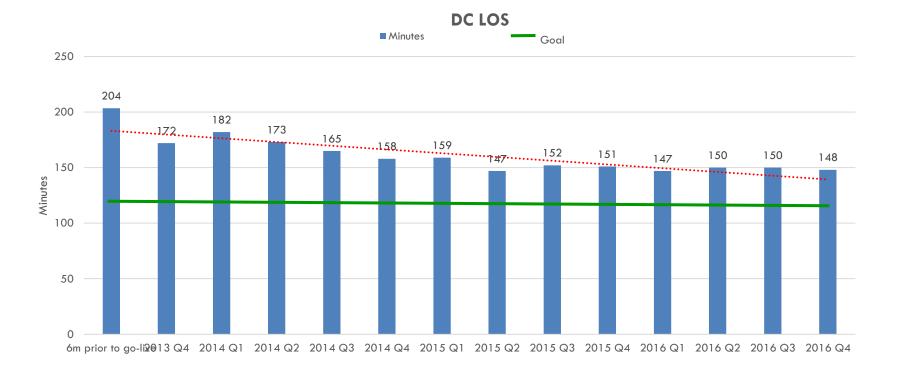






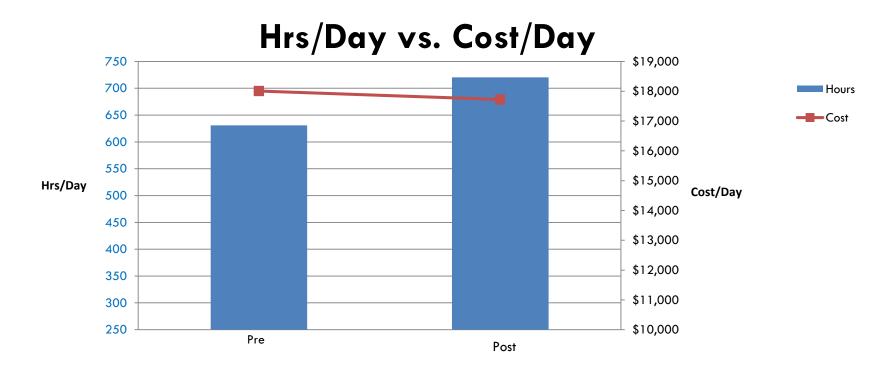
LWBS





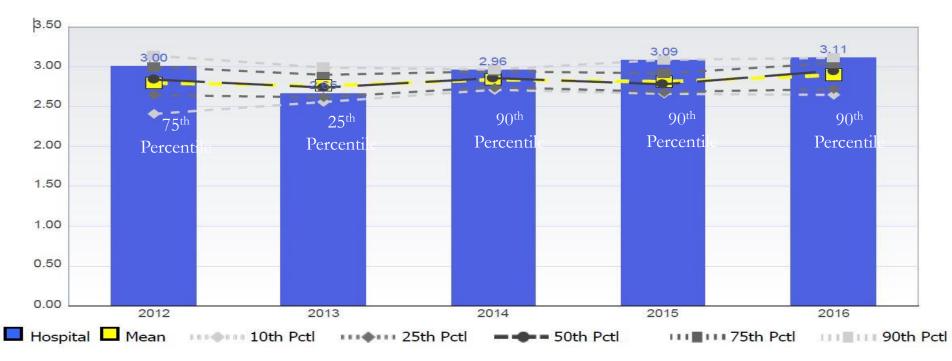


ED Staff Cost





National Database for Nursing Quality Indicators Mean Practice Environment Scale





Comparison to Benchmarks

	6-mths pre new ED	FY 15	AAAEM Median FY 14	
Census	70,774	101,492	64,421	
LWBS Rate	3.57%	0.26%	2.9%	
Average Monthly Census	5,898	8,046	5,368	
Average Conversion Rate	17.31%	25.5% CDU- 12.3% IP Admits- 13.2%	24.4%	
Door to provider (hours)	1.12	0.22	0.6	
Total LOS (hrs)	5.42	3.0	4.5	
Patients Per Hour	2.05	2.5	2.5	





UNIVERSITY OF COLORADO HEA

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Article



Rapid Process Optimization: A Novel Process Improvement Methodology to Innovate Health Care Delivery American Journal of Medical Quality 1-6

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Abstract

Health care systems have utilized various process redesign methodologies to improve care delivery. This article describes the creation of a novel process improvement methodology, Rapid Process Optimization (RPO). This system was used to redesign emergency care delivery within a large academic health care system, which resulted in a decrease: (1) door-to-physician time (Department A: 54 minutes pre vs 12 minutes I year post; Department B: 20 minutes pre vs 8 minutes 3 months post), (2) overall length of stay (Department A: 228 vs 184; Department B: 202 vs 192), (3) discharge length of stay (Department A: 216 vs 140; Department B: 179 vs 169), and (4) left without being seen rates (Department A: 5.5% vs 0.0%; Department B: 4.1% vs 0.5%) despite a 47% increased census at Department A (34 391 vs 50 691) and a 4% increase at Department B (8404 vs 8753). The novel RPO process improvement methodology



LEADERSHIP

How We Transformed Emergency Care at Our Hospital

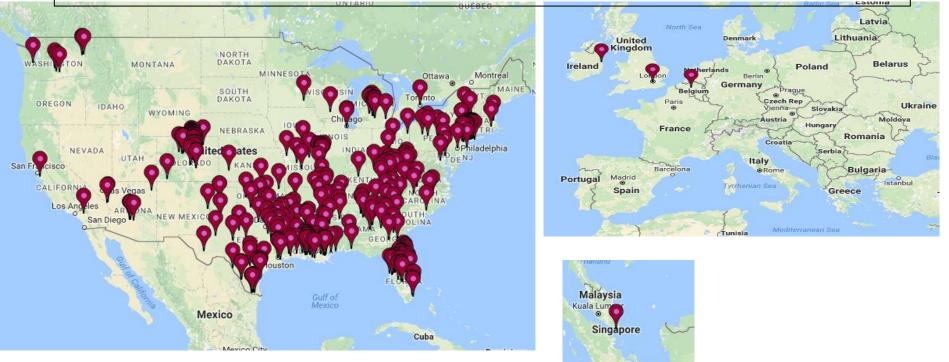
by Richard Zane, MD

DECEMBER 17, 2015



The emergency department (ED) is no longer just the hospital's often-overcrowded front door for medical

Process and Quality Redesign Site Visitors (2013-Present)



Jakarta

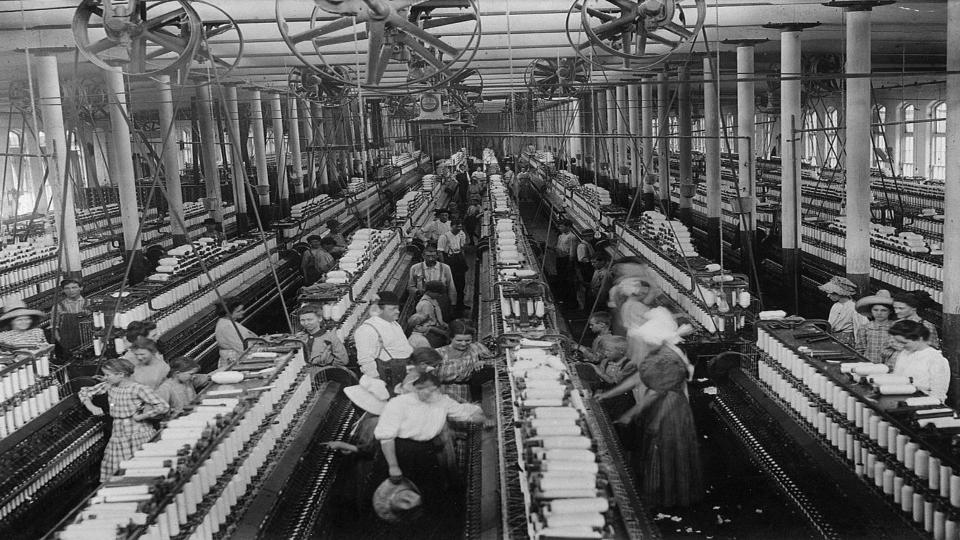
But.....

- Variability
- Dissemination
- Pace of Change



Can technology really be deployed in healthcare without increasing cost and decreasing efficiency?













What about healthcare?





PeHealth Ireland







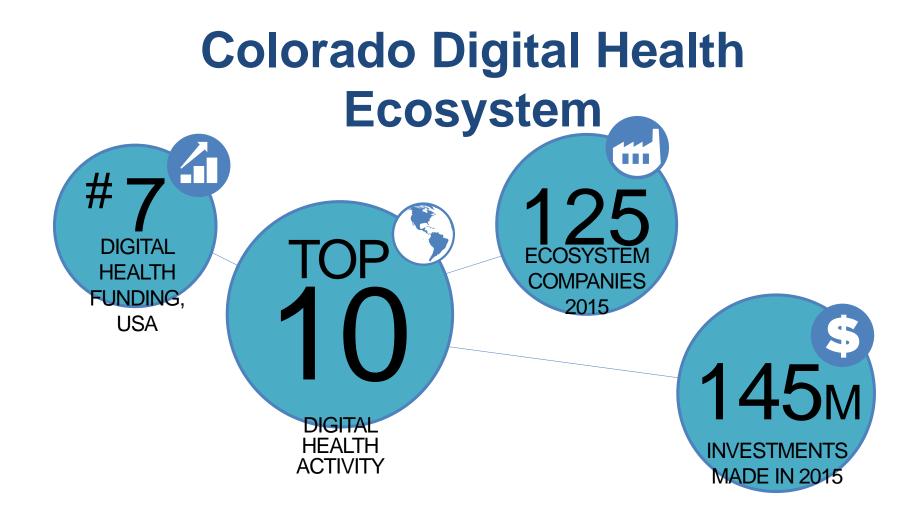




How do we do this?

- Embrace Innovation
- Embrace Industry
- Don't reinvent the wheel
- □ Take advantage of Colorado
- CARE Innovation Center





Integrated Academic Health Systems



Applied Decision Science Lab

- Team
 - Clinician Subject Matter Experts
 - Physician Informaticists
 - Physician programmers
 - Implementation Scientist
 - Economist
 - Data architects
 - Data scientist
 - Data analyst
 - Venture analyst
- One robust instance of an Electronic
 - Horizontally and vertically integrated healthcare system as lab

Supporters

Health care Stakeholders (Pharma, Payers, Device, Tech)

Co-Developers

CDS Start-ups and innovation collaborators

UCHealth Applied Decision Science Lab

UCHealth Based

Providers, researchers, patients, data

Solve problems

- Would we want to be a customer
 - □ If we do, you likely will
- □ Is there a revenue opportunity
- □ Is there an equity opportunity
- Does the partner have a team
- □ Have they had success
- □ Are they well funded

Three problems (maybe yours?)

- Nobody follows guidelines and Clinical Decision Support is too hard
 - Hard stops
 - Too many clicks
 - Nobody follows paper guidelines or leaves their work-flow
- Over prescribing
 - Opioids are killing people
 - Can't remember every medicine
- Knowledge dissemination
 - Emailing a presentation and quiz is not dissemination

Can an EMR help providers make informed decisions?

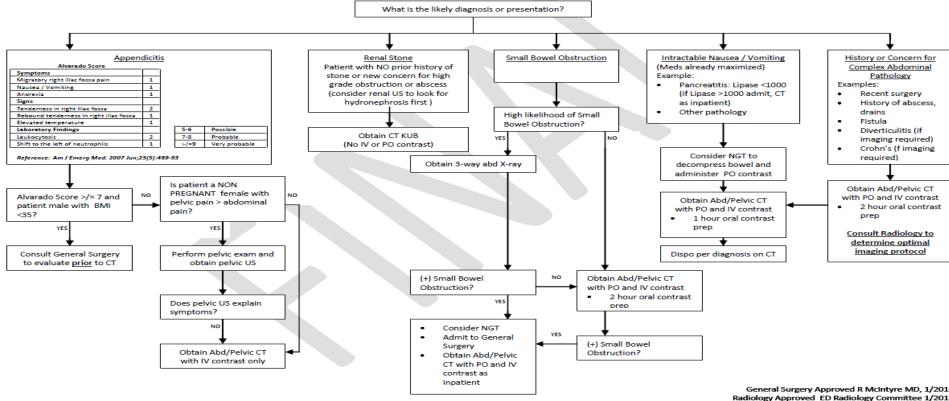
85%
5-75%
1/5
Alert/warning fatigue
24/7/365 50%
Clicked into submission

Kung, J, et al, Failure of Clinical Practice Guidelines to Meet Institute of Medicine Standards JAMA, 2012;172(21):1628-1633





Abdominal CT Pathway



ogy Approved ED Radiology Committee 1/201 EDCQI Committee Approved 1/22/201

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Pathway - Abdominal CT v4 1-17-13.doc

Can CDS be better?

- Integrated into workflow
- □ No hard stops
- □ No alerts
- □ Fewer clicks

Goal: To integrate evidence based CDS into the EHR workflow



Background



2013 The White Binder



2014 ED Physician Dashboard

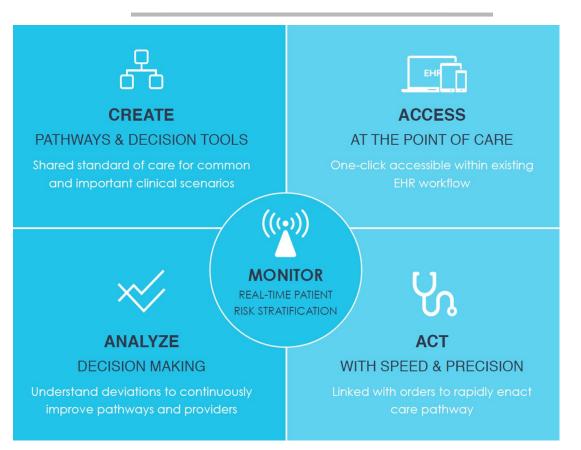


Approach

Integrated into Epic clinical workflow!!!



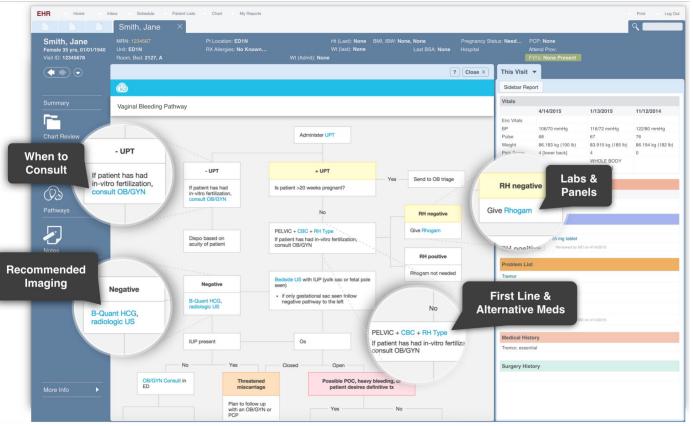


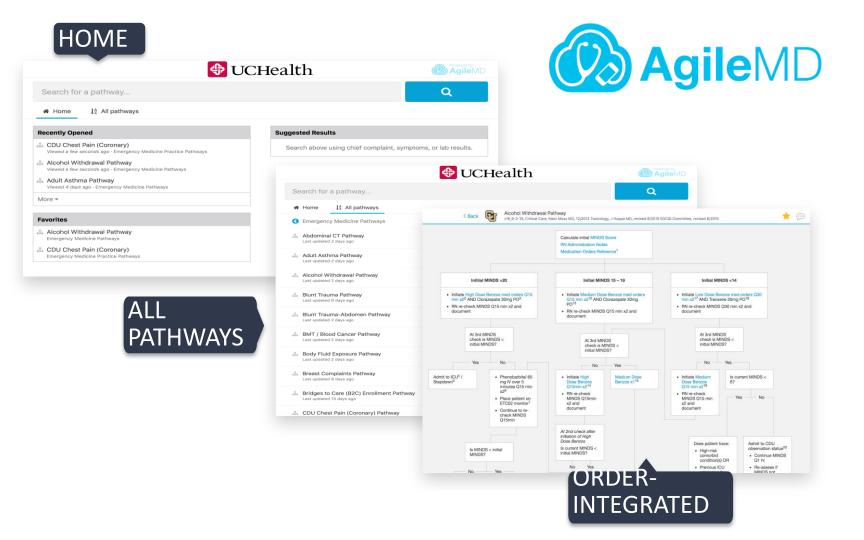


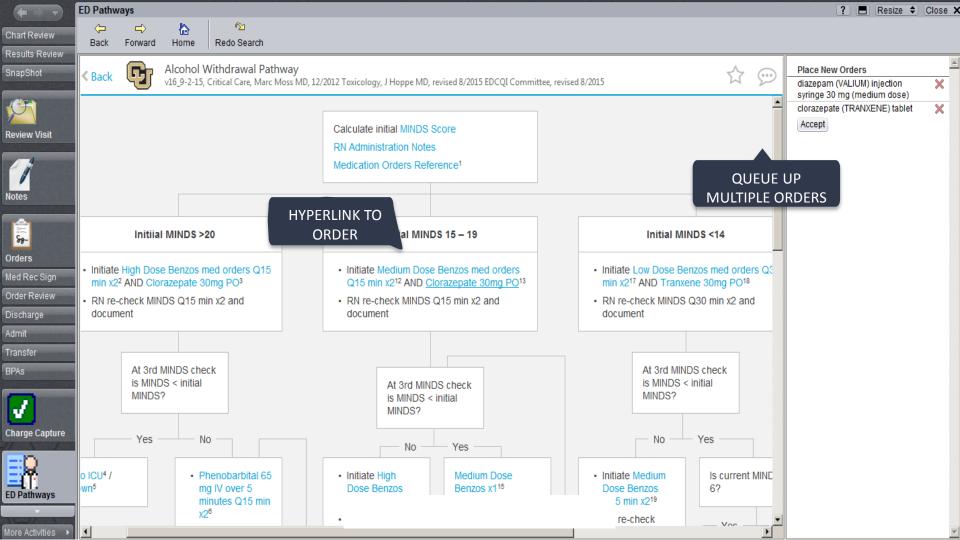


"SMART Pathways™ For Emergency Care

AgileMD is a software platform that streamlines clinical workflow and supercharges clinical decision support within a health system's electronic medical record system.

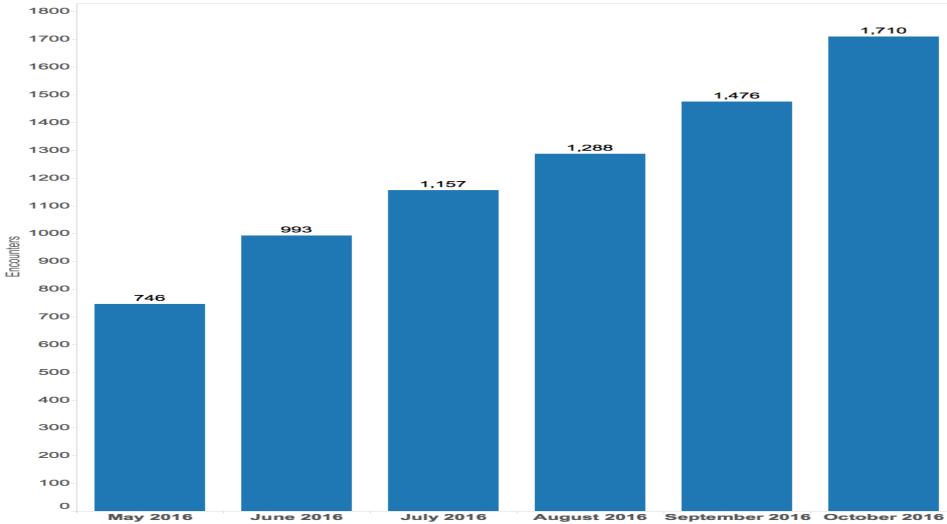






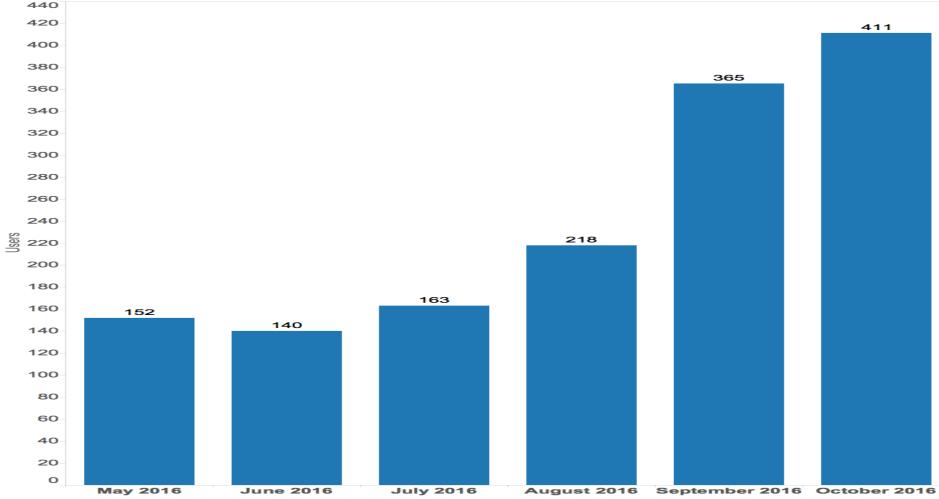


Encounters - All UCHealth EDs



Encounters for each SessionDate Month. The marks are labeled by Encounters.

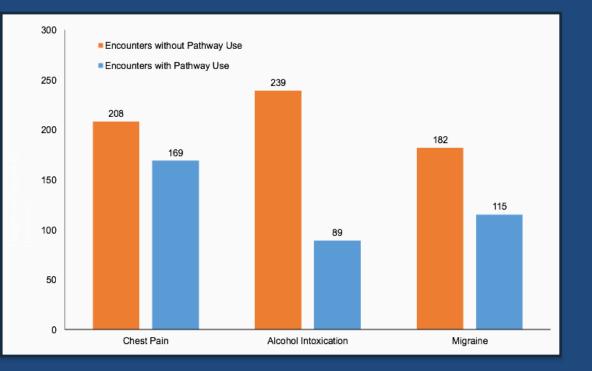
Users - All UCHealth EDs



Users for each SessionDate Month. The marks are labeled by Users.

Decreasing Length of Stay

Chest Pain \downarrow 39 mins (18%) Etoh \downarrow 150 mins (62%) Migraine \downarrow 67 mins (36%)



Decreasing Variance in Length of Stay

	Standard Deviation in Length of Stay				
Patient Chief Complaint	Encounters with Pathway Use [A]	Encounters without Pathway Use [B]	Difference [C] = [A] - [B]	Difference (%) [D] = [C] / [B]	Statistically Significant at 99% level [E]
1. Chest Pain	131	137	-5	-4%	
2. Alcohol Intoxication	84	244	-160	-66%	**
3. Migraine	57	125	-67	-54%	**

Next

- □ Nursing
- Oncology
- Thoracic Surgery
- Primary Care

The Prescribing Problem

- Indications change day to day
- Antibiotics are incorrectly and overprescribed
- Patients have skin in the game
- Opioids are a scourge
- Biologics and immunotherapy

RxRevu

	Dragon Login 👴 Dragon Lo
📰 💼 Tester,I	Disaster ×
Tester, Disaste 08/08/1980, Femal	
$\rightarrow \rightarrow \rightarrow$	4/3/2017 visit for
Notes	Home Meds (0): None
	Transfer Accept
aug	- Create Note 🕞 Go t
Orders	No notes of this type filed.
Order Set	🗊 ED Intake Provi
	- Create Note 🕞 Go t
Discharge	No notes of this type filed.
Charge Capture	🕞 ED Provider No
	- Create Note ~
ED Pathways	No notes of this type filed.
	CDU H&P Note
	- Create Note ~
	No notes of this type filed.
PDMP	-

Street, 141x

The New Way Of Prescribing - Discharge Guidance

	Felon Juniary tract infection, site unspecified	Felon Urinary tract infection, site unspecified	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Clinical Impression RxCheck Follow-Up Orders	RxCheck Click to review antimicrobial recommendations (outpati	ient only)	
PCP & Insurance Order Sets Verify Rx Benefits	Follow-Up Follow-Up: None		
Disclaimer Reconcile Dispen Discharge Inst Comm Mgt	Orders Select/Release Sign and Held Orders Select Pended Order	ars	📲 New Order
Charge Capture Preview/Print AVS	> PCP & Insurance Info		
	Order Sets		
	Search + Add Advanced Right click on an Order Set to add to favorites.		Qpen Order Sets X Clear Selection X Remove Open
	Verify Pharmacy Benefits		
	? No pharmacy benefits eligibility data found f The patient might not have insurance or might have insurance		
	Medication Dispense History Disclaimer Certain information may not be available or accura	ate in this report, including over-the-counter medicatio	ns, low cost prescriptions, prescriptions paid for by the patient or non-

Select Medication

SRxCheck [®] Diagnosis (e.g., UTI or other infe	stion)	Q		🔍 Fee
Felon				
Patient Factors	The following recommendations have been curated, an the ED pharmacist team or use the feedback form loca		alth pharmacy group. For quest	tions regarding the clinical conte
Current Felon Diagnosis	Prescriptions			
Other • Bacterial Vaginosis (BV) Diagnoses • Abscess • Pneumonia (CAP)	1st Line		Cost	
Clinical • Urinary tract infection without hematuria, site unspecified • Pneumonia due to infectious organism, unspecified laterality, unspecified part of lung (l02, n76.0)	MEDICATION Augmentin 875-125 mg tablet 1 tablet PO BID x 7 days ▲ This patient has a known allergy to this medication. Alt 1		<u>Cost</u> \$\$	Select
Allergies • Penicillins • Sulfamethoxazole Trimethoprim • Lisinopril	MEDICATION Bactrim DS 800-160 mg tablet		Cost \$	Select
Antibiogram Current Antibiogram	2 tablets BID x 7 days ▲ This patient has a known allergy to this medication. At 2			
	MEDICATION clindamycin HCl 150 mg capsule		Cost \$	Select

The New Way Of Prescribing - Sign Order

Disposition Clinical Impression	Prescriptions/Referrals	
RxCheck Follow-Up Orders	CLINDAmycin (CLINDAGEL) 1 % gel	🌣 📩 Remove
PCP & Insurance Order Sets	Apply topically 2 times daily for 5 days for Bacterial Skin and Skin Structure Infection. Disp-30 g, R-0, Normal	
Verify Rx Benefits Disclaimer Reconcile Dispen	Routing Dx Association Edit Multiple Order mode: Standard	R Band Orden O Size 9 Unid d Size Orden
Discharge Inst Comm Mgt Charge Capture	Close F9	 ☑ Pend Orders ☑ Sign & Hold ✓ Sign Orders ↑ Previous F7 ↓ Next F8
Preview/Print AVS	> PCP & Insurance Info	
	Order Sets	
	Search + Add Advanced Right click on an Order Set to add to favorites.	✓ Open Order Sets X Clear Selection X Remove Open
	Verify Pharmacy Benefits	
	⑦ No pharmacy benefits eligibility data found for this visit. The patient might not have insurance or might have insurance that doesn't send pharmacy benefits.	
	Medication Dispense History Disclaimer	0

RX ED RxCheck

∎₽?

Certain information may not be available or accurate in this report, including over-the-counter medications, low cost prescriptions, prescriptions paid for by the patient or nonparticipation sources, or errors in insurance claims information. The provider should independently verify medication history with the patient

UCHealth Development Partnership Results

- Launched October 2016
- Currently used by 182 prescribers in UCHealth's largest ED
- Has been used for more than 2,000 prescription decisions since launch
- Prescribers are selecting an RxCheck recommendation 55% of the time
- Selection of RxCheck recommendations has grown 28% since launch
- UCHealth has identified 10 minutes of time savings, per prescriber during each shift

Outcomes Data

	UTI (n=S	548)	Pneumor	nia (n=307)	Tonsilliti	s (n=348)
Guidelines	Pre	Post	Pre	Post	Pre	Post
Recommended (First line)	33.1%	85.5%	12.0%	87.5%	26.1%	20.0%
Recommended Alternative	52.1%	0.0%	76.1%	0.0%	39.3%	53.3%
Not Recommended	14.8%	16.1%	12.0%	12.5%	34.7%	24.4%





- □ Expand to all 30 ED's
- □ Include >75% of all medications
- Pilot with primary care
- Pilot with Heart Failure
- Partnership with Novartis
- Partnership with Anthem





- Epidemic
- Regulation
- Prescription Drug Monitoring Program (PDMP) is next to useless

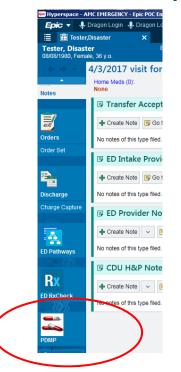


PDMP and **Appriss**



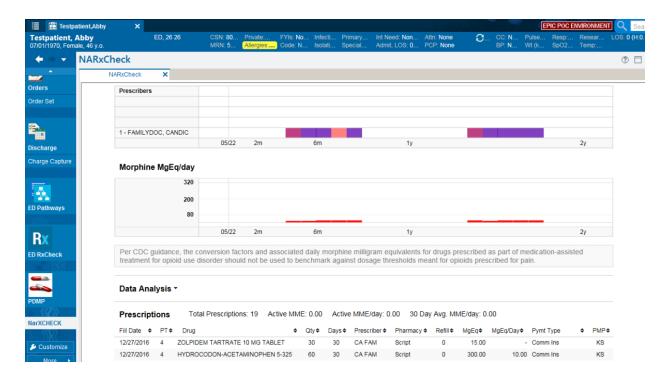
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Orders	No notes of this type filed.								
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Discharge	No notes of this type filed.								
Charge Capture	🗊 ED Provider No								
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RX ED RxCheck	Create Note ~								
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PDMP									

Appriss/PDMP platform



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Appriss/PDMP platform



Results

- □ Significant decrease in New prescriptions
- □ Significant decrease in pills prescribed
- Significant decrease in provider variability
- PDMP utilization increased from 9% to 75%

Knowledge Dissemination

- □ If it's important, how do we teach 400 staff?
- Is an emailed powerpoint and quiz the best we can do?
 - HealthStream

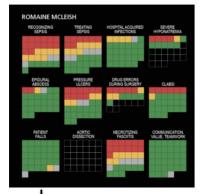


- Founded in 2000 and 15 based in boulder, Colorado formerly known as Vivis Inc.
- Neuroscience-based education develops a learning software that improves knowledge transfer and enables long-term learning
- Accelerated memory protocol systematically translates information from a textbook, training document, or study material into a learner's long-term memory.
- Uses memory and learning characteristics to focus on acquiring, retaining, and recalling.
- Professional test prep, industry (food, manufacturing)



Knowledge Factor

Individual level



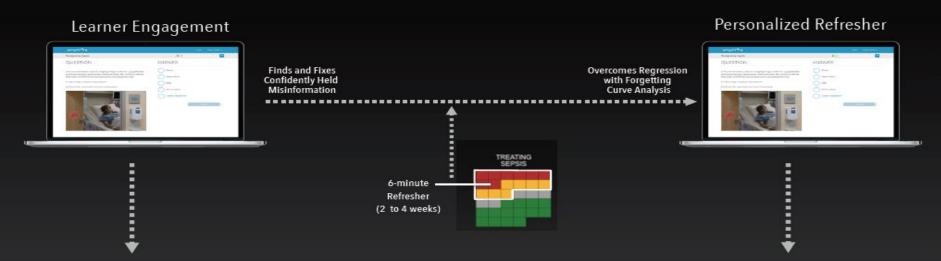
Automated Micro Refreshers



90% Knowledge Retention at 12 months

Amplifire helps hospitals find and fix the confidently held misinformation that leads to patient harm and financial loss.





Organizational Analytics



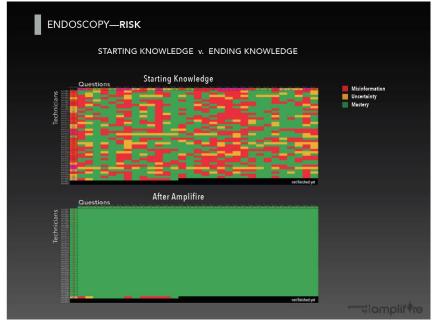




Systemic or Environmental Issues



manplif re



ENDOSCOPY-RISK BY TECHNICIAN





Results

- Knowledge acquisition and retention increased significantly
- Significantly higher pass rate
- □ Outcomes pending.....

Our Partners





THANK YOU