

Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta National Treasury Management Agency

An Ghníomhaireacht um Éilimh ar an Stát State Claims Agency

Clinical Risk Matters Series: Clinical Risk Updates and Spotlight on Maternity

Clinical Risk Unit

November 2023



Objectives

About Clinical Risk Unit

Snapshot insights from claims and incident analysis

About Clinical indemnity

Overview of claims in maternity services

Spotlight on learning catastrophic injury claims in babies in maternity services



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Clinical Risk Unit & Snapshot Insights

Presenter:

Dr Cathal O'Keeffe

Clinical Risk Matters Series: Clinical Risk Updates and Spotlight on Maternity

November 2023



Clinical Risk Unit & Snapshot Insights - Agenda



- SCA statutory risk management mandate
- About Clinical Risk Unit
- Snapshot insights from claims and incident analysis



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About Clinical Risk Unit

Our Services

We provide a number of **specialist services** to State Authorities, in line with our mandate.





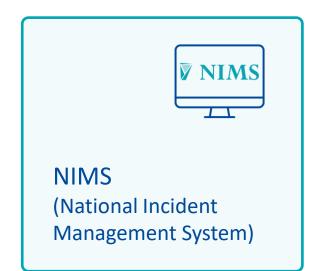
SCA's Statutory Risk Management Mandate

NTMA (Amendment) Act, 2000, Section 8(4)

The Act sets out that the SCA shall advise and assist a State Authority whenever it considers it appropriate to do so for the purpose of reducing risks that may occasion claims. Such advice may include:

- the **provision of information**, **instruction and training** for the purposes of identifying and taking appropriate measure to counter such risks
- the **assessment of any such risk**, including the determination of whether it could give rise to a serious hazard
- the evaluation of the adequacy of the measures adopted by such an authority to counter any such risk
- the provision to such an authority of **safety audits, inspections and reviews**

NIMS – the National Incident Management System



- A confidential national end-to-end incident, risk and claims management platform
- System used by State Authorities to fulfil the statutory requirement to report incidents to the State Claims Agency and for their own incident and risk management purposes

Safety and insights. Powered by data.



Incident Reporting

Incidents Recorded

2018

197,019

2019

2020

2021

2022

211,260

213,271

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207,822

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More than

2.53m

incidents reported by end 2022

since the inception of NIMS

Benefits of incident reporting

1

Analyse and investigate incidents, learn from what went wrong and put in place risk mitigation strategies and initiatives

2

Contribute to the national data-set of incidents to enhance national learning and improvement

3

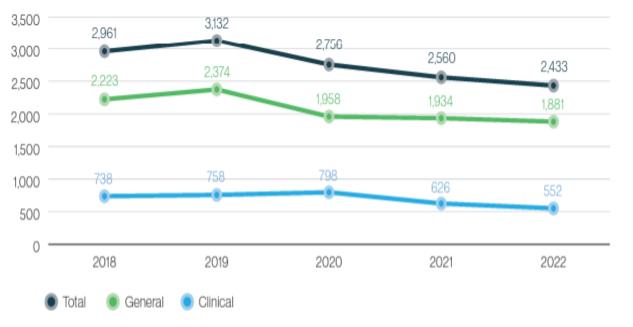
Provide early warning to us of any potential claims and gather relevant information in relation to claims



Claims Position (to end-2022)



Claims Received 2018-2022 (Excluding Mass Action Claims)

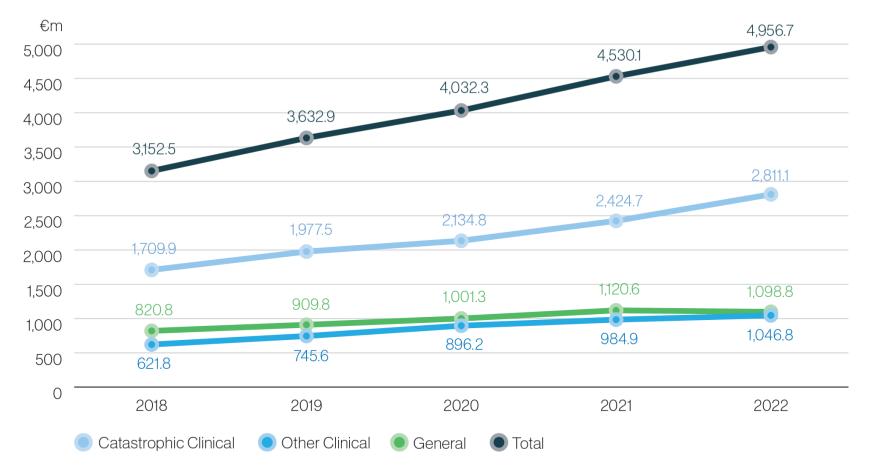


https://www.ntma.ie/annualreport2022/



Estimated Outstanding Liability

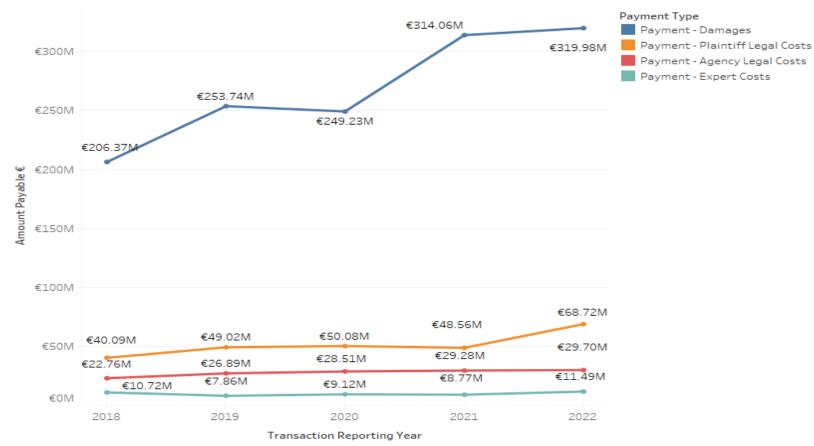
Estimated Outstanding Liability 2018-2022



Figures may not total due to rounding.

Reference: Annual Report & Financial Statements, NTMA 2022

Transactions made 2018 - 2022 by payment type for service user claims



Transactions made 2018-2022 by Payment Type

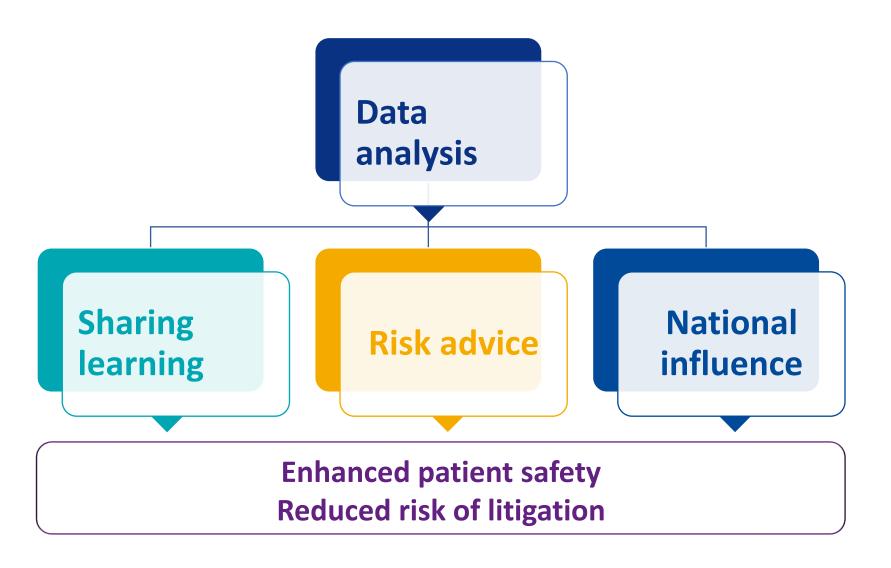


Number of service user serious reportable events in the period 2018 – 2022



Figures correct as of 31/12/2022

Clinical Risk Unit



About Clinical Risk Unit incident and claims analysis process

🕅 NIMS

Process developed to comprehensively review and analyse service user incidents and claims which are reported on NIMS



Aims to extract learning from incident and claims, thereby enhance patient safety



Attempts to capture national trends, develop risk advices, and share learning



Analysis draws on the **multi-disciplinary** professional expertise of the CRU team

Current claims projects

Catastrophic Claims relating to Babies in Maternity Services Claims Review Report

The State Claims Agency has completed a five-year review of concluded claims arising from catastrophic injuries to babies in maternity services. The aim of this report is to present the key findings of that review, its key learnings and our advice for maternity units and frontline health and social care staff to help mitigate the risk of similar claims occurring.

What are catastrophic birth injury claims?

A catastrophic birth injury claim, as defined by the SCA*, is one where a birth injury arises that results in serious disability/permanent incapacity to a baby (for example, cerebral palsy), or where the estimated liability is over 64 million. Catastrophic birth injurise sexat a high toll physically, emotionally, and financially on both the people affected and their family members or caregivers, in addition to the financial cost to the State.

This report discusses 80 catastrophic claims concluded between 2015 and 2019 arising from injuries to infants before or during labour, or up to 28 days postnatally; 74 claims related to incidents that occurred before or during birth and six related to incident that occurred in the neonatal period.

Review of Claims- A Snapshot

Key findings related to incidents that occurred before or during labour:

66% of the women were nulliparous
 76% of the women were ≤ 34 years old, with almost half under age 30

28% of the women had a BMI \ge 25.0, 14% had a BMI of 18.5-24.9, 1% had a BMI of <18.5 (Data not available in **57%**)

53% of the women presented to hospital in spontaneous labour, 33% of women had a planned induction, 6% of women presented to hospital with concerns (i.e., reduced fetal movement)

 24% of the labours involved an acute obstetric emergency**

 This definition is applied to the categories of claims described, recognising, however, that there are other claims, not included in the definition, which involve catastrophic injury, ordinarily understood. or both
 47% of the babies were delivered by emergency caesarean section (national CS)

43% of the women had labour accelerated by oxytocin, artificial rupture of membranes

rates ranges between 28–43%)

59% of the babies were male, 41% of the babies were female

82% of the babies weighed 2.5-4.5kg, 1% weighed >4.5kg, 9% weighed 1.6-2.5kg and 7% weighed <1.6kg

** For the purposes of this review, obstetric emergencies included: cord prolapse, arm prolapse, uterine rupture, placental abruption, shoulder dystocia, eclamptic seizure, ruptured vasa praevia and cardiac/respiratory arrest.



Data analysis & research: Current analysis





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Snapshot insights from incidents & claims



Risk Management: Clinical Risk Insights



Welcome to the latest issue of Clinical Risk Insights brought to you by the Clinical Risk Unit of the State Claims Agency (SCA). In this issue you will find articles on why clinical claims occur and how to avoid them, recording and documentation in the healthcare record and on the risks presented by insulin and how to mitigate against them.

- Clinical Risk Insights is the regular newsletter issued by the Clinical Risk Unit
- Each edition includes articles on managing <u>clinical</u> <u>risk</u>, information on upcoming webinars and events, and notifications of any updates to <u>NIMS</u>, the National Incident Management System.





Clinical Risk Snapshots - Focus on medication: SALAD incidents

Focus on medication: SALAD

incidents

In this article, Mark McCullagh, Clinical Risk Advisor, spotlights incidents involving sound-alike look-alike drugs (SALADs) and reviews what health and social care services can do to minimise their occurrence.

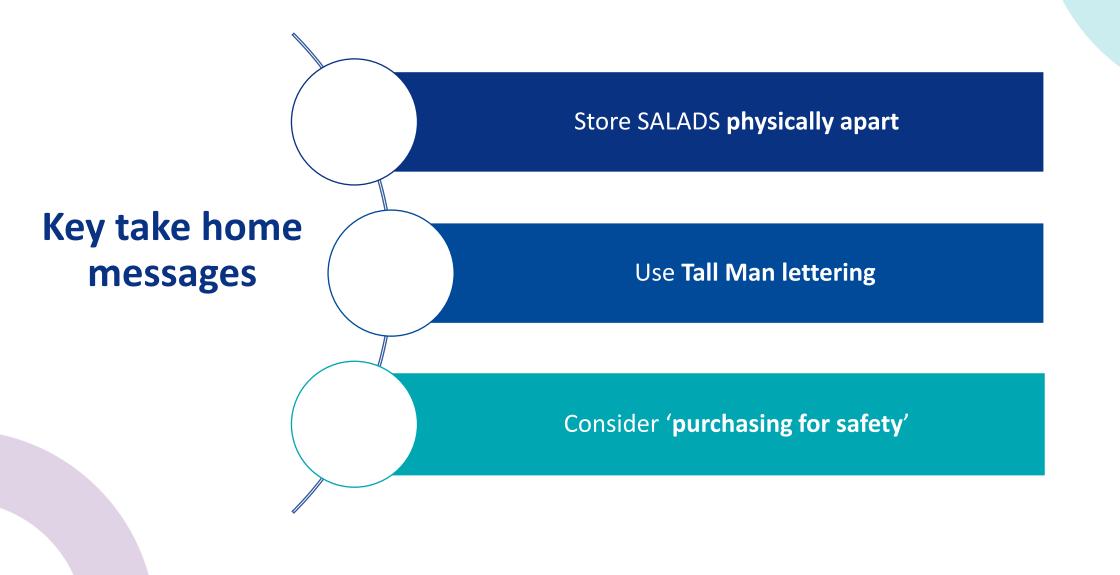
READ ARTICLE



- Sound-alike look-alike drug (SALAD) incidents result from confusion between different drugs with similar names, labelling and/or packaging, or between different strengths of the same drug.
- SALAD incidents are reported on NIMS on an ongoing basis.
 Examples include those involving insulins, which the World Health Organisation (WHO) has listed as high-risk (highalert) medications.

Read more here >>

Clinical Risk Snapshot - Focus on medication: SALAD incidents



Clinical Risk Snapshots– Fluoroquinolones (FQ) and the risk of Achilles tendon injury

Fluoroquinolones and the risk

of Achilles tendon injury

In this article, Mark McCullagh, Clinical Risk Advisor, examines the risk of tendon injury with the use of fluoroquinolone antibiotics and presents the learning from incidents and claims where this complication has occurred.

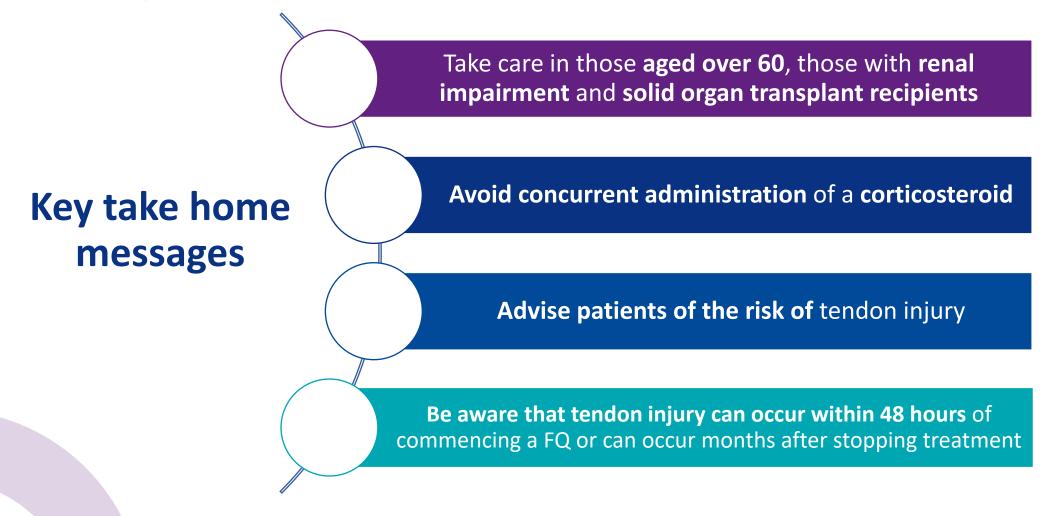




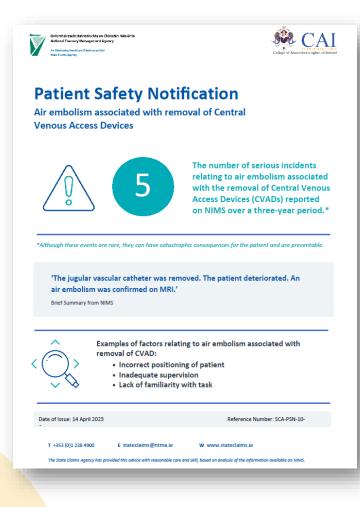
- Fluoroquinolones (FQs) are broad-spectrum antibiotics commonly used to treat respiratory, urinary, and gastrointestinal tract infections.
- FQs have been associated with serious adverse effects, including tendonitis and tendon rupture, which can occur within 48 hours of commencing treatment or can occur months after discontinuation.
- The Clinical Risk Unit undertook a review of incidents and claims in relation to tendon injuries associated with FQ use.

Read more here >>

Clinical Risk Snapshot – Fluoroquinolones (FQ) and the risk of Achilles tendon injury



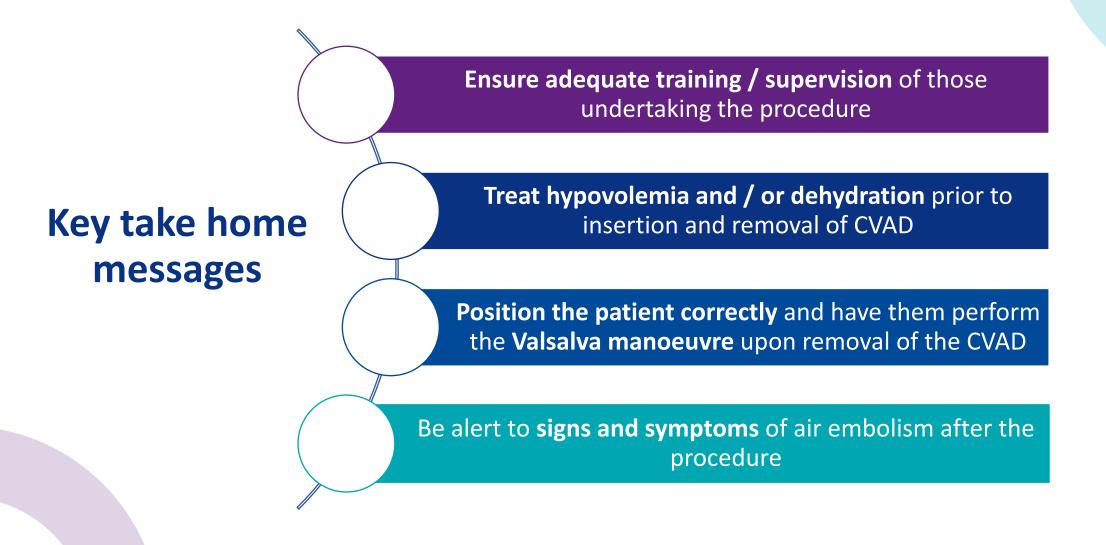
Clinical Risk Snapshot - Patient Safety Notification: Air Embolism



- The Clinical Risk Unit has noted the occurrence of serious incidents relating to the removal of Central Venous Access Devices (CVADs) and issued a patient safety notification.
- Air embolism can occur if a patient is incorrectly positioned during the removal of a CVAD.
- Although these events are rare, they can have catastrophic consequences for the patient and are preventable.



Risk Management: Patient Safety Notification (PSN)



Data Analysis: Medication infographic - coming soon



www.stateclaims.ie



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Further questions, training requests

stateclaims@ntma.ie



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About Clinical Indemnity

Presenter:

Marie Hutton

Clinical Risk Matters Series: Clinical Risk Updates and Spotlight on Maternity

November 2023



About Clinical Indemnity - Agenda



- History of Clinical Indemnity in Ireland
- Legislative basis for the State Claims Agency
- Legislative basis for the Clinical Indemnity Scheme
- Clinical Indemnity FAQs



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History of Clinical Indemnity



History of Medical Indemnity in Ireland for the Provision of Professional Medical Services

- State Insured Hospitals
 - (Irish Public Bodies)
- Term of Consultants employment in Public hospitals for Consultants to be insured
 - State reimbursed 80% of cost of insurance
 - 20% paid by practitioner to cover private practice
- Medical Defence Union (MDU)
- Medical Protection Society (MPS)
- Non-Consultant hospital doctors post insured not individual

Dunne -v- National Maternity Hospital 1988 – 1990

- Court Proceedings against:
 - Consultant
 - Non Consultant Hospital Doctor(s) (NCHD)
 - Hospital (Nurses/Midwifes)
- To Defend Action
 - Each had Insurance company who instructed a firm of Solicitors
 - Each firm of solicitors instructed Junior Counsel
 - Each instructed Senior Counsel (2)
 - Each fully investigated the claim (Experts)
- (NOTE NCHDs The post was covered rotated 6 monthly)

History of State Claims Agency Army hearing loss claims expected to cost €300m



https://www.irishtimes.com/news/army-hearing-loss-claimsexpected-to-cost-300m-1.1112135

Relevant Legislation

- National Treasury Management Agency (Amendment) Act 2000
 - Functions of the State Claims Agency:
 - Management of claims
 - Provision of risk management advices to State authorities
- Statutory Instrument (S.I.) 63 of 2003 National Treasury Management Agency (Delegation of Functions Order) 2003
- S.I. 628/2007 National Treasury Management Agency (Delegation of Functions) (Amendment) Order 2007.
 - Part C states; "State authorities to which an order under paragraph (j) of the definition of "State authority" applies"
- S.I. No. 570 of 2009 National Treasury Management Agency (State Authority) Order 2009 specifically names the Health Service Executive



Clinical Indemnity Scheme

Clinical Indemnity Scheme



 State indemnity is provided to State Authorities in respect of the provision of professional medical services



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Relevant legislation is S.I. No. 63/2003 – National Treasury Management Agency (Delegation of Functions) Order 2003 Section 2.

Professional medical services means —

- a. services provided by registered medical practitioners or registered dentists of a diagnostic or palliative nature, or consisting of the provision of treatment, or the conduct of research in respect of any illness, disease, injury or other medical condition (as amended by S.I. No. 628 of 2007),
- b. services provided by other health professionals in the performance of their duties, including pharmacists, nurses, midwives, paramedics ambulance personnel, laboratory technicians, or
- c. services connected with the provision of health or medical care provided by persons acting under the direction of a person to whom paragraph (a) or (b) applies.



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Enterprise Liability

Hospital A



Hospital B





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Clinical Indemnity State Authorities

Non consultant hospital doctors, nurses and midwives, allied health professionals and clinical staff **HSE** Public health doctors, Certain other ancillary nurses and midwives, health and social care including voluntary other communityproviders based clinical staff health and social care sector **Dentists providing** public practice



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Clinical Indemnity Scheme



Covered

- Professional medical services provided in public hospitals, clinics and healthcare facilities
- Clinical care during transfer of patients
- Representation at Coroners' Inquests
- Good Samaritan acts within island of Ireland

Principle of "enterprise liability" applies – the health and social care service assumes vicarious liability for the acts and omissions of its employees providing professional medical services.

Not Covered

- *Private hospitals
- Private practice in private settings
- Disciplinary hearings
- Criminal cases
- GPs

NB: Supplementary professional/indemnity insurance required

*except in in relation to specific government led initiatives such as Safety Net.



Obligations of State Indemnity

Under the National Treasury Management Agency (Amendment) Act 2000, Section 11 states State authorities must:

Report adverse incidents/claims to the State Claims Agency

Furnish all necessary and requested information and documentation to the State Claims Agency

Permit and assist the State Claims Agency to investigate adverse incidents/claims



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Clinical Indemnity FAQs

Is a visiting consultant to a hospital covered under the Clinical Indemnity Scheme?

Providing the visiting consultant is acting with the authority and consent of the hospital, the consultant will be covered under the Clinical Indemnity Scheme while providing professional medical services in the hospital.

The relevant legislation is Statutory Instrument (S.I.) 63/2003 – National Treasury Management Agency (Delegation of Functions) Order 2003 and S.I. 628/2007 National Treasury Management Agency (Delegation of Functions) (Amendment) Order 2007.



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A dentist is coming to work in the HSE a temporary basis, will they be covered under the Clinical Indemnity Scheme?

Once the dentist is acting with the authority and consent of the HSE, the dentist will be covered under the Clinical Indemnity Scheme for the provision of professional medical services.

The relevant legislation is Statutory Instrument (S.I.) 63/2003 – National Treasury Management Agency (Delegation of Functions) Order 2003 and S.I. 628/2007 National Treasury Management Agency (Delegation of Functions) (Amendment) Order 2007.



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A member of clinical staff, appropriately qualified, offered to run a mindfulness course to clinical personnel in the hospital, would they be covered under the Clinical Indemnity Scheme?

This is not the provision of professional medical services and so the member of clinical staff will not be covered under the Clinical Indemnity Scheme for this purpose.

The relevant legislation is Statutory Instrument (S.I.) 63/2003 – National Treasury Management Agency (Delegation of Functions) Order 2003 and S.I. 628/2007 National Treasury Management Agency (Delegation of Functions) (Amendment) Order 2007.



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A member of clinical staff is participating in fellowship programme in another country while contracted to the HSE. Will Clinical Indemnity extend to non-Irish locations?

The benefit of Clinical Indemnity does not extend beyond the shores of Ireland, save where a medical team is accompanying a patient for handover to a hospital outside the jurisdiction of Ireland.

The relevant legislation is Statutory Instrument (S.I.) 63/2003 – National Treasury Management Agency (Delegation of Functions) Order 2003 and S.I. 628/2007 National Treasury Management Agency (Delegation of Functions) (Amendment) Order 2007.



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stateclaims.ie/learning-events



Further questions, training requests

stateclaims@ntma.ie



An Ghníomhaireacht um Éilimh ar an Stát State Claims Agency

Spotlight on Maternity

Presenters:

Dr Karen Power

Cliodhna Grady

Clinical Risk Matters Series: Clinical Risk Updates and Spotlight on Maternity

November 2023



Agenda

Overview of the maternity services 2018-2022

Catastrophic injury claims in babies in maternity services

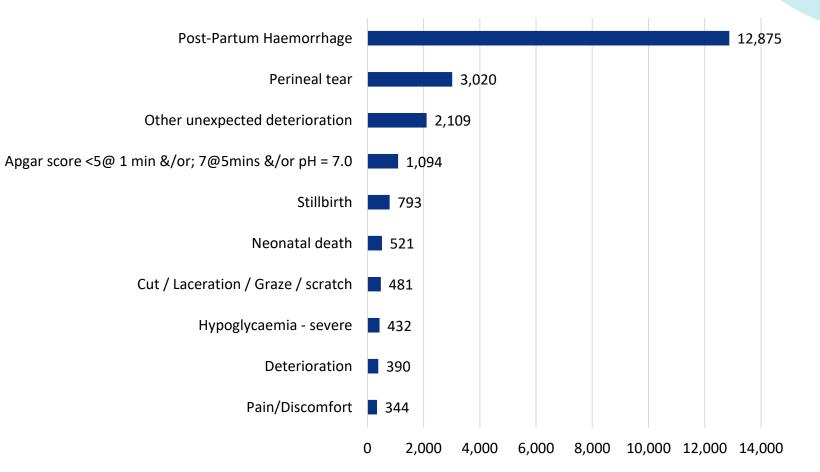
- Analysis of NIMS data (quantitative data)
- Analysis of claims files (qualitative data)
- Advice for frontline staff



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Overview of the maternity services 2018 - 2022

Maternity overview of incidents: 2018-2022



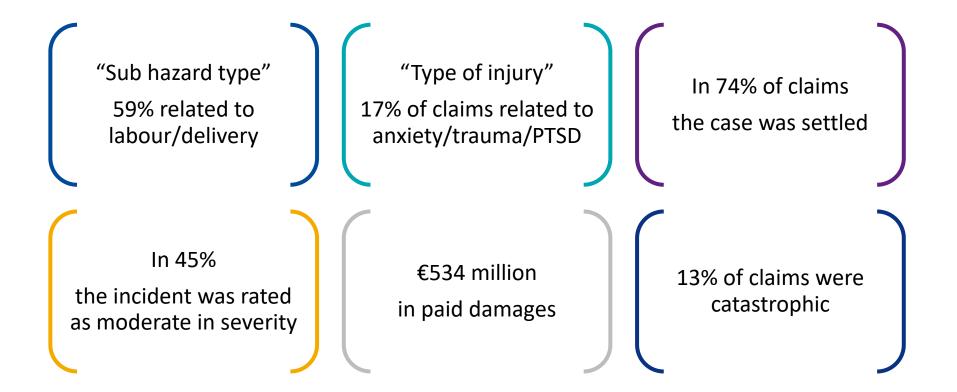
Top 10 categories for type of injury 2018-2022

61,454 incidents reported in a five year period

12,290 per year on average

Maternity overview of claims concluded: 2018-2022

726 claims concluded



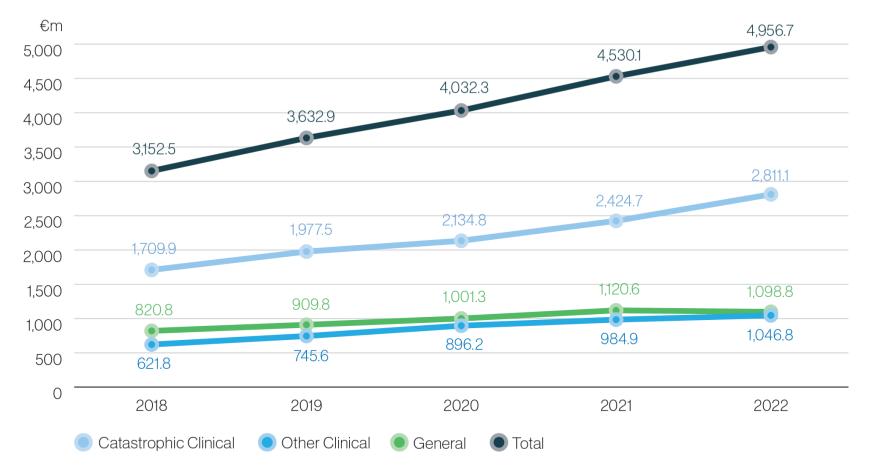
Maternity overview of claims concluded: 2018-2022

500 430 450 400 350 Number of claims 191 150 100 67 50 25 9 4 0 €0 €1 - <500,000 €500,000 - <1M €1M - <10M €10M - <20M €20M - 30M Paid damages

Paid damages within the maternity services 2018-2022

Estimated Outstanding Liability

Estimated Outstanding Liability 2018-2022



Figures may not total due to rounding.

Reference: Annual Report & Financial Statements, NTMA 2022

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State Claims Agency



An Ghníomhaireacht um Éilimh ar an Stát State Claims Agency

Catastrophic injury claims in babies in maternity services – a five-year review



Inclusion criteria

All service user-related clinical claims

- defined as catastrophic
- related to an infant aged up to 28 days
- concluded and settled during the period January 1, 2015 to December 31, 2019 inclusive

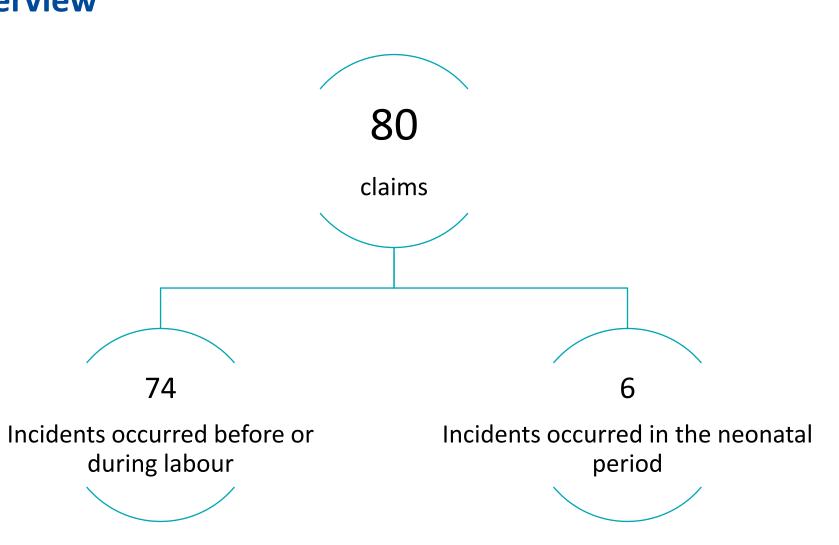


SCA definition of a catastrophic claim

For the purposes of claims resolution, we define certain claims as "catastrophic". These include, amongst others:

- Birth injury resulting in serious disability/permanent incapacity (e.g., cerebral palsy or permanent brain damage, developmental delay and/or the need for lifelong care)
- Claims where the Estimated Liability is €4,000,000 or greater.

Claims overview

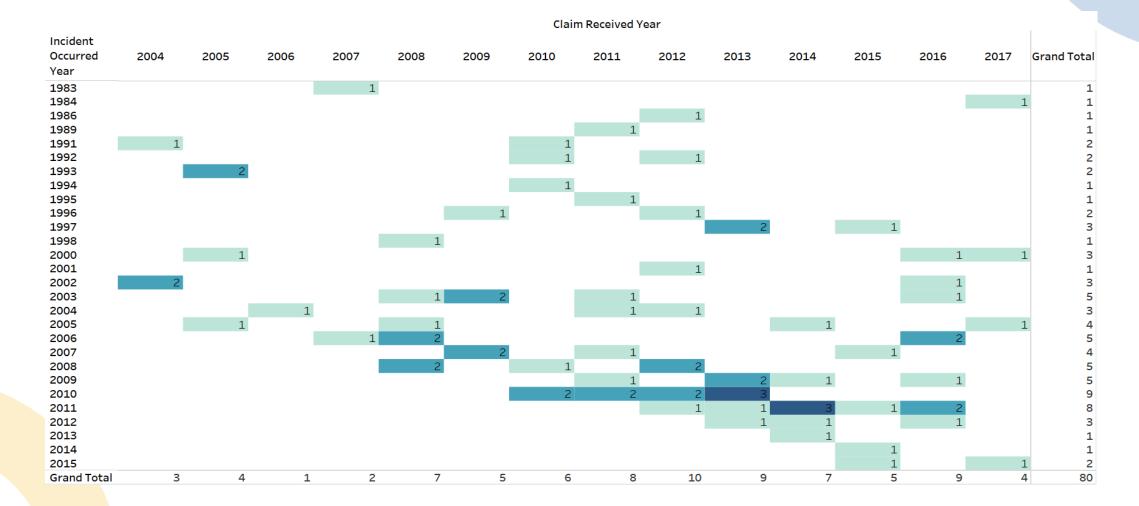




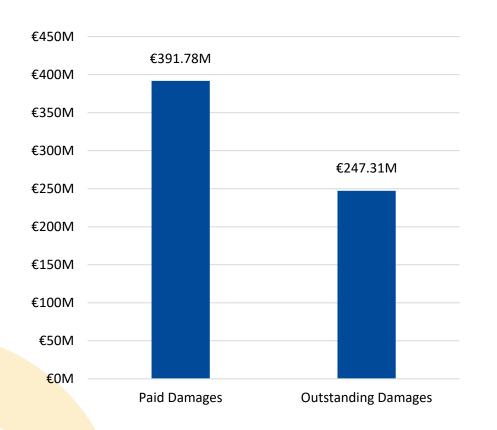
An Ghníomhaireacht um Éilimh ar an Stát State Claims Agency

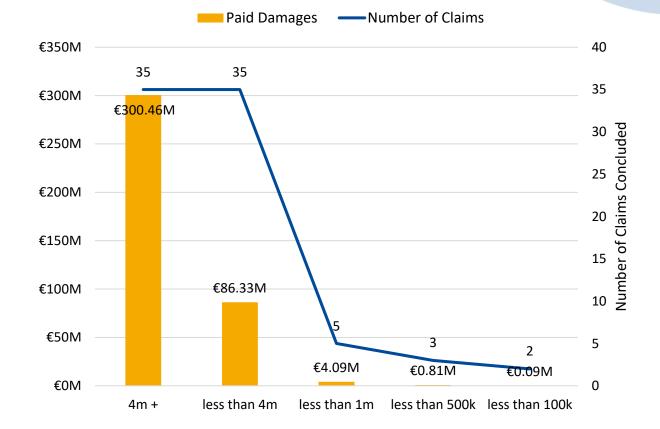
NIMS analysis

Catastrophic claims concluded by year of incident and claim create date



Catastrophic claims concluded by paid damages, outstanding damages and value band (Correct as of February 2022)







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Analysis of claims files

Review of Claims – A Snapshot

Key findings related to incidents that occurred before or during labour:



66% of the women were nulliparous



53% of the women presented to hospital in spontaneous labour, **39%** of women had a planned induction, **6%** of women presented to hospital with concerns (i.e., reduced fetal movement)



76% of the women were \leq 34 years old, with almost half under age 30



24% of the labours involved an acute obstetric emergency*



28% of the women had a BMI ≥ 25.0, **14%** had a BMI of 18.5-24.9, **1%** had a BMI of <18.5 (Data not available in **57%**)



43% of the women had labour accelerated by oxytocin, artificial rupture of membranes or both

Review of Claims – A Snapshot

Key findings related to incidents that occurred before or during labour:



78% of the babies were born at 37-<42 weeks gestation
15% of the babies were born preterm (<37 weeks)
7% of the babies were born ≥42 weeks gestation



26% of the babies would be considered small for gestational age if their metrics were plotted on a standardised fetal growth chart



82% of the babies weighed 2.5-4.5kg,
1% weighed >4.5kg, 9% weighed 1.6-2.5kg and 7% weighed <1.6kg



59% of the babies were male, **41%** of the babies were female

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	1

47% of the babies were delivered by emergency caesarean section (national CS rates ranges between 28-43%)



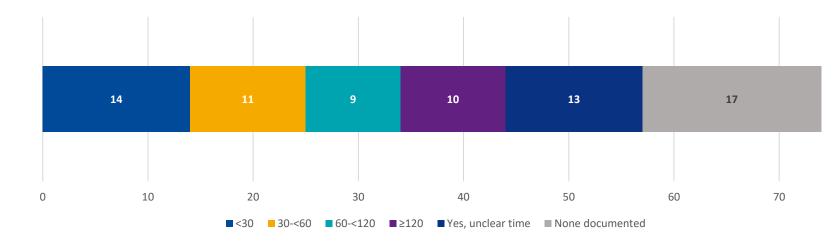
No home births, water births or elective caesarean sections featured

Claims related to post-natal events

Six claims related to incidents that occurred in the postnatal period. Issues identified in these claims included:

- a failure to adequately monitor the neonate,
- a failure to adequately diagnose or treat neonatal infections, and
- inadequacies related to pharmacological therapeutic interventions

Issues identified by expert opinion



Alleged delay in delivery by expert opinions (mins)

64% (n=93) had delayed delivery in the NHS Resolution 2022/2023 report "The second report: The evolution of the Early Notification Scheme"

In at least 77% (n=57) of claims experts opined that there was a delay in delivery

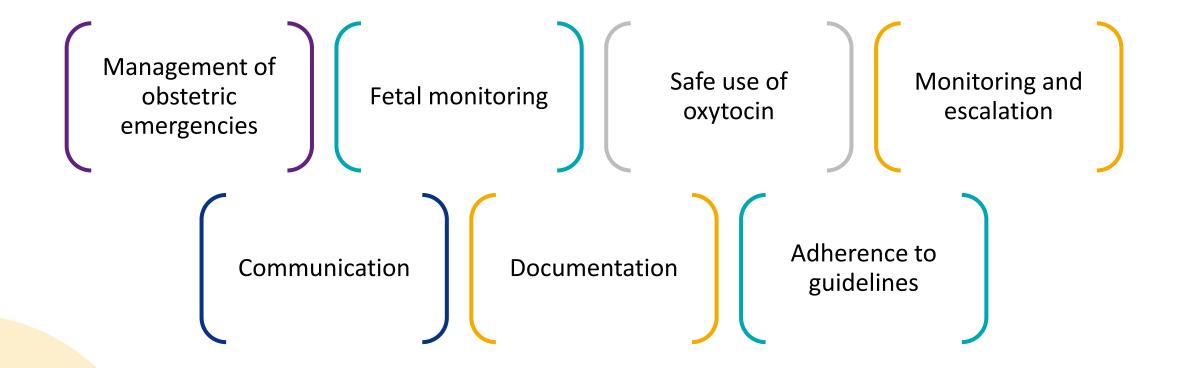


Issues identified by expert opinion

	% (of 74)	n	There was evidence of
1.	64	47	Absent or poor quality documentation (e.g., times not annotated, notes not signed, signatures unidentifiable, missing notes)
2.	61	45	Failure to interpret or recognise an abnormal or pathological CTG
3.	51	38	Failure to monitor fetal heart/uterine contractions appropriately (e.g., failure to apply fetal scalp electrode when indicated, failure to monitor fetal heart between labour ward and delivery suite)
4.	50	37	Delay in escalation (e.g., failure to request a review of suspicious CTG)
5.	36	27	Inappropriate use of oxytocin (e.g., hyperstimulation, previous uterine scar, fetal distress, absence of assessing fetal wellbeing)
6.	31	23	Inadequate assessment (e.g., abdominal palpation, vital signs, vaginal examination)

95% of claims featured at least one of these issues85% of claims featured at least two of these issues59% of claims featured three or more of these issues

Issues requiring attention



Advice for Maternity Units

Based on our analysis of the claims in this review, we advise that all maternity units should consider implementing:

- A standardised approach to fetal monitoring and documentation of findings, e.g., intermittent auscultation of the fetal heart / CTG proforma sticker.
- A standardised approach to monthly reviews of perinatal clinical incidents, which have given rise to suboptimal outcomes. This is an opportunity to identify and learn from issues that may have contributed to adverse outcomes.
- Regular audit of clinical documentation (at least annually) on a random selection of births. Substandard documentation should be highlighted directly to the staff involved and as a regular part of ongoing competency and training.
- Advice for the Health and Social Care Staff

Based on our analysis of the claims in this review, we advise that all staff should:

- Recognise deviations from normal and ensure appropriate and timely intervention/decisionmaking when clinical concerns are present.
- Escalate concerns regarding fetal and maternal wellbeing to the senior midwife and obstetrician without delay; clear lines of escalation should be communicated at each shift.
- Anticipate the need for multidisciplinary assistance (e.g., neonatal paediatrician, microbiologist) and communicate this as soon as possible to the relevant team members.
- Check equipment at the start of every shift and before accepting each woman into the delivery suite/labour ward.
- Maintain situational awareness and be aware of the importance of room layout and storage.
- Follow the Start Smart and Then Focus approach for antimicrobial therapy¹.

- A process to ensure mandatory multidisciplinary training for all relevant staff in relation to fetal monitoring and management of obstetric emergencies and neonatal resuscitation, in addition to regular skills and drills.
- A mechanism to capture data on cases of impacted fetal head/difficulty delivering the head during caesarean section.

Documentation

- Maintain legible, complete, and contemporaneous clinical documentation.
- Document all clinical examinations/reviews, rationale for decisions, reasons for delays, personnel involved and all timings of events.
- Use retrospective notes only when necessary and clearly identify the record as retrospective.
- Assign a nominated staff member, where possible, during emergencies to record timing of medication administration, interventions, personnel present, additional assistance summoned etc.

Communication

- Use communication tools such as ISBAR/ISBAR₃ to impart relevant clinical information during handover².
- Ensure clear verbal communication when highlighting the urgency of a situation; in an emergency, where possible, assign one team member to coordinate phone calls to theatre, laboratory, and other clinical personnel.

Staff caring for women in the antenatal and intrapartum period should:

- Ensure the woman is assigned to the correct pregnancy care pathway in accordance with her determined risk group³.
- Perform adequate assessment of any presenting complaints, taking all relevant history into account at each antenatal interaction.
- For women planning a VBAC: obtain and document informed consent which should include the communication of risks, benefits and alternative modes of delivery.
- Perform fetal assessment to include regular ultrasound scans when deemed appropriate and in line with local and national policy. Additional surveillance ultrasound scans may be required in certain circumstances e.g., when intrauterine growth restriction (IUGR) is suspected.
- Be aware of the risk factors for neonatal encephalopathy⁴.

Fetal monitoring

- Recognise that CTG interpretation should not occur in isolation and should be undertaken as part of a holistic assessment of fetal and maternal wellbeing⁵.
- Ensure appropriate and timely intervention/decisionmaking when abnormalities are present.
- Ensure the fetal heart rate is confirmed by a pinard stethoscope before and during electronic fetal monitoring, in addition to taking the mother's pulse manually.
- Ensure the CTG recording is complete and that it includes the fetal heart rate, tocograph, accurate date and time, and maternal pulse. The midwife should document the CTG findings on a regular basis, and should document more frequently with a suspicious or pathological CTG.
- Ensure the correct placement of the tocograph transducer for accurate detection of uterine activity in conjunction with manual palpation of uterine contractions.
- Ensure alarms are enabled, audible and maintained on all CTG machines.

If you require further information, or references, please get in touch with us via stateclaims@ntma.ie



Scan the QR Code to learn more about our Clinical Risk Unit. Consider a "fresh eyes and ears" approach to fetal monitoring; have a colleague perform a fresh review of the fetal heart rate during intermittent or continuous fetal monitoring which is documented with time and signature⁶.

Intrapartum care

- Know when oxytocin is indicated/contraindicated and the appropriate dose and method of administration for the different clinical scenarios in which is it used.
- For women undergoing a VBAC or trial of labour after caesarean section:
 - Augmentation of labour should be in consultation with senior clinical input throughout.
 - Be alert to potential complications such as uterine rupture or dehiscence.
- Undertake fetal blood samples where indicated and repeat within the appropriate timeframe, where necessary.
- Be aware of and able to recognise the signs of an obstructed labour.
- In the case of an instrumental delivery, document the assessment prior to the delivery including the station and presentation of the fetal head, the presence or absence of caput, formation of moulding, abdominal examination etc.
- Ensure timely transfer to theatre when a decision is made for a caesarean section, based on the assigned emergency category, and ensure that all relevant members of the multidisciplinary team are available.

Staff caring for women and babies in the postpartum period should:

- Be aware of the potential for sudden unexpected postnatal collapse (SUPC) of the newborn.
- Know when passive cooling and Therapeutic Hypothermia (TH) is indicated/appropriate and ensure prompt referral to a specialist centre where indicated.
- Ensure adequate information is provided to mothers to detect early onset of jaundice and what action to take if it occurs.





An Ghníomhaireacht um Éilimh ar an Stát State Claims Agency



FAQs, articles and upcoming learning events

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Further questions, training requests

stateclaims@ntma.ie